

GDPR Privacy Statement

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Undagrid B.V. is fully committed to comply with the requirements of the General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679). Therefore, it has adopted procedures which aim to ensure that all employees, contractors, consultants, partners (collectively known as data users) who have access to any personal data held by or on behalf of Undagrid are fully aware of and abide by their duties under the General Data Protection Regulation.

Purpose

As a service provider and employer, Undagrid collects, processes and stores data which may include personal information. This data is stored and processed in accordance with the Principles of the General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679).

Undagrid (hereafter also referred to as “UG”, “Company” or “us”) takes your privacy very seriously and shall handle your personal data with the utmost security and care. In this Privacy Statement you will learn how we handle your data as well as learn about your rights concerning our storing and processing of your data. We advise that you read this Privacy Statement thoroughly. Should you have any questions or remarks, please contact us at gdpr@undagrid.com.

Scope

This document refers to all customers, potential customers and previous customers who use(d) Undagrid's products & services, as well as visitors of the company's website and all individuals that are an employee, applicant or contractor of the company.

Who we are

Undagrid B.V. is a Dutch Limited Liability company listed at the Trade register of the Dutch Chamber of Commerce under 60455861. We provide state of the art solutions to manage dynamic business assets in numerous logistical processes. For this, we use and enrich sensor generated data in an Internet-Of-Things environment.

As Data Controller, we are ultimately responsible regarding the processing of your personal data.

Background

The General Data Protection Regulation 2016 replaces the EU Data Protection Directive of 1995 and supersedes the laws of individual Member States that were developed in compliance with the Data Protection Directive 95/46/EC. Its purpose is to protect the “rights and freedoms” of natural persons (i.e. living individuals) and to ensure that personal data is only processed and stored with their knowledge, and, to the extent possible, with their consent.

Article 5 of the GDPR outlines the six principles that should be applied to any collection, storing or processing of personal data:

1. Personal data must be processed lawfully, fairly and transparently;
2. Personal data can only be collected for specified, explicit and legitimate purposes,;
3. Personal data must be adequate, relevant and limited to what is necessary for processing;
4. Personal data must be accurate and kept up to date;
5. Personal data must be kept in a form such that the data subject can be identified only as long as is necessary for processing;
6. Personal data must be processed in a manner that ensures its security.

What data do we process?

When you use our products and services or are employed by the company, we collect data from you or about you. What data we exactly collect depends on what you use and how you use it. In general, there are 3 categories of data we collect:

1. Data you provide;
2. Data collected via sensors;
3. Metadata.

Data you provide

This is data entered by the customer when using our products and services, or data that you provide as part of your employment with the Company.

This data includes:

- Information relating to your business: all contact details, invoicing details, business locations;
- Information relating to users of our applications: name, email address, work addresses, phone number, username and passwords;
- Information pertaining to other individuals in your organisation e.g. drivers' names, home locations and contact details;
- Information relating to the fulfilment of the obligations of the employment agreement.

As the owner of this data, you are responsible for ensuring the accuracy of the data that you enter, and the timely update or deletion of data that is no longer necessary.

Data collected via sensors

Undagrid's solutions utilise sensors to record location, usage, movement and other status information regarding dynamic assets. These sensors will automatically collect data and transmit it to Undagrid's systems platform where it is processed and stored. In some cases, this information could indirectly identify an individual and thus would be classed as personal information.

In some cases, Undagrid also processes and stores sensor collected data of third party telematics or smart device solutions in order to fulfil its contractual obligations towards its customers.

Metadata

This refers to any data that may be collected or automatically generated while you use UG's products or services. In many cases metadata is collected inherent to you using a computing/mobile device or inherent to transmitting data over computer networks, such as the internet. This data includes user interface and other device usage events, IP addresses, unique device identifiers, cookies and records of computer activity.

Purpose and legal basis for processing data

Undagrid processes personal information in order to support its products and services, as well as customer management and financial administration purposes. It also processes personal data as part of its HR activities, marketing, campaigns, company website, and for security and fraud prevention purposes.

For its core activities, it processes such data as a necessity for the performance of its contractual obligations. In other cases, this data is processed to pursue the Company's legitimate commercial interests or to comply with legal obligations.

Where do we store or process your data?

In principle, all personal data is stored within the European Economic Area (EEA). In the exceptional case cases where Personal Data is transferred or processed outside the EEA by UG or on UG's behalf, the Company will use the Privacy Shield, the EU Model Clauses or other acceptable legally binding instruments to protect your privacy and fundamental rights as much as possible.

For the storage and processing of your data, we use third party data processors that provide sufficient guarantees in respect of their technical security and organizational measures. Such data processing services will be governed by an appropriate data processing contract between the company in its role as data controller and the provider in its role as data processor. The data processing contract will require the provider to maintain an Information Security Management system in alignment with ISO27001.

To whom do we transfer data?

Your data may be transmitted to:

- Data processors that work on behalf of UG (see section above);
- Parties that are involved in the execution or fulfilment of an agreement between you and UG.

How long do we store your data?

In most cases, the data is stored only as long as is necessary to fulfil the purpose of the data collection or the purpose for which such data are further processed. However, some data (like for financial administration or HR purposes) are stored for the duration as described by Dutch Civil and Tax law (currently maximum 7 years).

What do we do to keep your data secure?

Undagrid applies a combination of technical and organisational measures to protect Personal Data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access. Such measures include appropriate encryption of data, two-step authentication processes or private keys for getting access to UG's systems landscape.

What are cookies and how do we use them?

Cookies are small pieces of (text) information that are sent to your browser when you visit the website of UG and then stored on the hard disk or in the memory of your device. The cookies placed via UG's website cannot damage your device or the files stored on it. Such cookies are solely used for running Google Analytics tools.

What are your rights?

Under the European General Data Protection Regulation, you have a number of rights regarding your data and the processing thereof. These include the access to your personal information and making any necessary changes to your account. Under certain conditions, you also have the right to object to UG processing your data or restrict the processing of such data. For a full description of your full rights, we refer to the GDPR legislative publication in the Official Journal of the European Union.

If you wish to exercise any of such rights regarding the processing of your personal data by UG, please contact us via email on gdpr@undagrid.com.

Can changes be made to this Privacy Statement?

This Privacy Statement is subject to changes from time to time. We therefore advise you to regularly read the Privacy Statement for any such changes.

Any further questions, remarks or complaints?

In case you have any further questions, remarks or complaints regarding this Privacy Statement or the way in which UG uses your data, please contact us via e-mail on gdpr@undagrid.com. Furthermore, you always have the right to contact the competent national data protection authority. In the Netherlands, this is the Autoriteit Persoonsgegevens (www.autoriteitpersoonsgegevens.nl/en).